

Annex A

<u>Assistant Directors – Children’s Social Care</u>		<u>Assistant Director – CYC</u>
The average salary for Assistant Directors – Children’s Social Care	£ 84,942 (Based on 11 posts) (salaries range from £67,147 to £99,154)	£71,387 CYC average salary (£73,401 actual salary)
Council	Post title	Salary
Sheffield Council	Deputy Director CYPF	£99,154
North Yorkshire County Council	Assistant Director Children’s Social Care	£85,341
North East Lincolnshire	Head of Vulnerable Children	£81,069
Hull Council	Children’s Safeguarding Manager	£88,082
Rotherham Council	Director of Children and Young Peoples Services	£80,000 to £85,000
Cheshire and West Chester Council	Head of Social Care Provision	£82,994
East Renfrewshire Council	Chief Social Worker (Assistant Director)	£79,000
East Dunbartonshire	Head of Social Work (Children and Adults)	£78,639 (2012)
Poole	Service Unit Heads: <ul style="list-style-type: none"> • Children & Young People Integrated Services • Children & Young People Social Care • Children & Young People Strategy Quality & Improvement 	£67,147- £71,168 (2010-2011)

	(N.B. these three Service Unit Heads jointly cover the scope of the AD's work in York and are not, therefore, individually at the same level of seniority)	
Solihull Metropolitan Borough Council	Assistant Director, Children Young People and Families	£78,175-£89,917 (2009)
Stockport	Service Director, Children's Safeguarding and Prevention	£79,000-£94,000